

## Curriculum Vitae

# Mark van de Weijer

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## Profile

Questions about learning and development cannot be challenging enough for me. I use my creativity to realize a solution that really helps my client. And then enjoy the result together. My added value is greatest where I can use my 30 years of knowledge and experience in training in financial services for the benefit of my clients.

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## Work experience

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| 2020-now  | <b>Learning Consultant</b> , Charco & Dique <ul style="list-style-type: none"><li>◦ Establishment and further development of the training institute The Ministry of Compliance</li><li>◦ Tailor-made training advice and development for clients</li></ul> |
| 2015-2020 | <b>Independent professional</b> , Mark van de Weijer   regie & realisatie <ul style="list-style-type: none"><li>◦ Advice and projects at the intersection of training and financial services</li></ul>   |

- 1991-2015      **Multiple roles, NIBE-SVV**  
*Training institute in the financial services industry*
- Director Executive Academy
  - Manager Content development, member of MT
  - Various executive positions in content development
  - (Senior) Project Manager
  - Trainer
- 1986-1990      **Hoekman, Coffeng & Co BV**
- Market making on the Amsterdam Stock Exchange in allocated Dutch equity funds
- 1986-1990      **Junior beursempleado, Rabobank Nederland**  
*Financial institution*
- Execution of securities orders for Rabobank clients on the Amsterdam Stock Exchange
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## Expertise

Learning, Financial markets, The Ministry of Compliance, Legal competence, Learning platforms, Learning technology, training development, knowledge transfer

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## Achievements & projects

- Establish The Ministry of Compliance
- Implementation of competence requirements MiFID II
- Develop and implement training plan
- Developing exams for investment specialists
- Design curriculum for business advisors
- Upgrade modules Asset management for pension fund managers
- Project manager updating professional competence profile
- AFM Basic Training Supervisor
- Member of the project team setting up DSI

## Education & courses

<b>2015-2016</b>	Agile Project Management
<b>2008-2009</b>	Training Coaching for managers
<b>2007</b>	Communication, Interaction and Management Skills Training (KIM)
<b>1998-2000</b>	Financial and investment analyst training, RBA
<b>1982-1985</b>	Business Administration, Nyenrode University

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## Languages

- Dutch
  - English
  - French
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## Interests

Singing, walking