

Curriculum Vitae

Klaske Beyer

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Profile

Compliance, legal and risk professional. I solve complex issues, devise new concepts and act as a bridge builder to make organizations more efficient. My expertise lies in (re)structuring policy management framework ("policy house") and embedding it into the organization. I do this by connecting people within the organization, creating support, leaving the responsibility with the people themselves and working together towards the ultimate goal. At Charco & Dique, I specialize in ESG (sustainability) laws and regulations; I advise financial institutions on this topic and support them in implementing such laws and regulations.

Work experience

2018-now

Consultant, Charco & Dique

- (Re)structure (set up) and implementation of policy management framework
- Review, formulation and modification of internal policies, procedures
- Advising on data models
- Advising on governance
- Performing gap and impact analyses
- Advising on the impact of new laws and regulations
- Supporting the implementation of new laws and regulations
- Supervising and advising on permit applications
- Advising on supervisory law issues

- 2013-2018 **Business Change Manager**, Group Risk Management, Rabobank
Regulatory Affairs Officer, Group Compliance, Rabobank
- Global financial institution
- 2008-2013 **Compliance Officer**, Friesland Bank NV
- Compliance at commercial bank
- 2006-2008 **Supervisor**, De Nederlandsche Bank NV
- Ongoing supervision system bank
 - Focus area Legal & Compliance
- 2000-2006 **Attorney at law**, Loyens & Loeff NV
- Tenancy law, administrative law, project development, European law, procurement law and competition law
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Expertise

Wft, Bpr, EBA Guidelines on Internal Governance, CRD IV, CRR, SREP, SFDR, Taxonomy Regulation, voluntary entered into ESG (sustainability) regulation

Achievements & projects

- ESG (sustainability) Webinar/blog items ESG
 - Project lead policy management framework
 - Project employee Governance
 - Function Committee Compliance Professional DSI (Deskundigheid (*expertise*), Screening and Integrity)
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Education & courses

- 2012 **Certified Compliance Officer**, NIBE-SVV
- 2011 **General banking course**, NIBE-SVV
- 2010 **DSI-Integrity module**, NIBE-SVV
- 2000-2003 **Professional law education**, The Netherlands Bar association Amsterdam
- 1995-2000 **Law**, University Utrecht: European law and Civil law
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Languages

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| Dutch | Native |
| English | C1 |